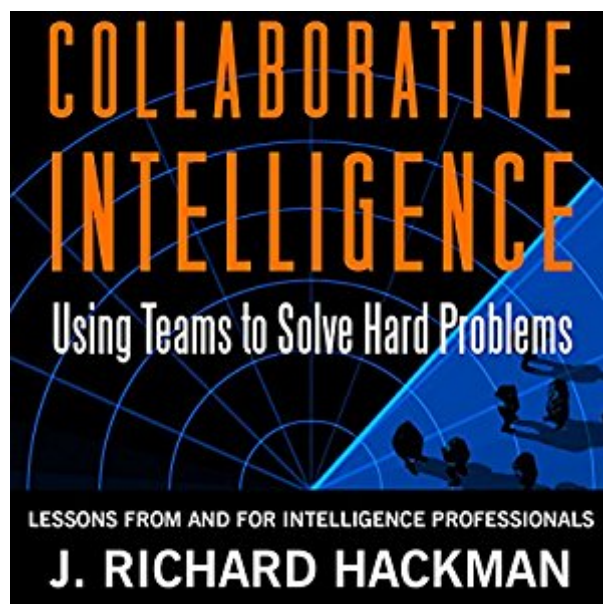


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# Collaborative Intelligence: Using Teams To Solve Hard Problems



## Synopsis

Harvard University professor and U.S. Intelligence Science Board member J. Richard Hackman reveals how to make teams more effective in solving hard, complex problems in intelligence work and other challenging, high-pressure areas.

## Book Information

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## Customer Reviews

Richard Hackman is one of the world's most influential team researchers. He has been researching teams for a very long time and his early work, such as *Work Redesign* (Prentice Hall Organizational Development Series) are true classics. His earlier *Leading Teams: Setting the Stage for Great Performances* is my standard recommendation for anyone who works in or with teams. So, I was very excited to get his latest work: *Collaborative Intelligence*. *Collaborative Intelligence* is about getting teams to work in intelligence work. This is important to realize before getting this book because the book has a very domain specific focus. In a way, this book could be called "leading teams applied for intelligence teams." The book consists of 3 different clearly distinct parts. The first part is called "The challenge and potential of teams" covers teams in general. It explains different types of teams and what the benefits and drawbacks are of each. The last chapter in this part also covers the important message that you can't make teams great but need to work on the environment in which the teams work in and hopefully grow a great team. The second part is called "six enabling conditions" and describes six environmental conditions that when they are in place, it will be more likely that a team will succeed than when they are not in place. These six conditions are

consistent with the ones presented in Richard Hackman's earlier work: *Leading Teams*.

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